

 <p>ANTICIPATE THE ART OF LEADING BY LOOKING AHEAD</p> <p>ROB-JAN DE JONG</p>	<p>Book: Anticipate – the art of leading by looking ahead</p> <p>Author: Rob-Jan De Jong</p> <p>Publisher: American Management Association</p> <p>Publication year: 2015</p> <p>A very comprehensive while down-to-Earth guide about how to look to the future and build up leadership. This book is both a gate and an easy to guide to discovery supported by many examples and tools (that you can access via the QR codes). It is a book about YOUR visionary skills and how to hone/develop them. Same as leadership has (wrongly) be associated with charisma, vision is sometimes seen as unattainable quality for the very few fortunate born with it. The book brings the reader to actively frame the big picture while connecting the dots at a higher pace. This is achieved by having a continuous experimenting and purposely pushing the reader outside their comfort zone with many different practice exercises. You read it, you assimilate it, you own it. The book is about YOU developing your leader skills and focusing about the future and inspiring others in doing so.</p> <p>As cited in the preamble of the book, the Confucius citation couldn't be more appropriate "I hear, I forget; I see, I remember; I do, I understand".</p>
<p>Some remarkable quotes.</p>	<ul style="list-style-type: none"> - "Healthy levels of carefulness, critical thinking and apprehension can work for every leader, including the visionary one". - "...more important is a mindset and attitude that's willing to explore various perspectives on how things might proceed". - "Three of the most important hygiene factors in your visionary communication are: <ul style="list-style-type: none"> a) Short and crisp b) Positive and hopeful (better mindful) c) Future oriented" - "Change will always be coming".
<p>Lessons and inspiration.</p>	<p>In a way there is nothing new about vision and leadership. As Sun Tzu described, 2500 years ago, "Leadership is a question of intelligence, honesty, humanity, courage and discipline ".</p> <p>A vision needs Arguments (Logos), reach/create emotions (Pathos) and credibility (Ethos).</p> <p>The power of a vision resides in setting a direction while being emotionally engaging and authentic.</p>